



SCHOOL OF TECHNOLOGY, ART & DESIGN

January 27, 2021

Dr. MaryTheresa Seig
Dean, College of Arts, Education & Humanities
Bemidji State University
Bemidji, MN 56601

Dear Dean Seig,

On January 27th the School of Technology, Art & Design held a vote to support or not support the promotion application of Dr. Mahmoud Al-Odeh. This purpose of this letter is to inform you of the results of the vote. A majority of the faculty members voted to support the tenure and promotion of Mahmoud Al-Odeh.

Sincerely,

A handwritten signature in black ink that reads "Bonnie Higgins". The signature is written in a cursive, flowing style.

Dr. Bonnie Higgins
Chair, School of Technology, Art & Design
Bemidji State University